The Hettich Group of Companies accepts its special responsibility for the conservation of natural resources and for health and safety at work for all employees. This is particularly reflected in the following aspects:

- We include environmental protection and occupational health and safety in the company mission statement.

- We develop furniture fittings that meet the highest standards of quality, safety, environmental sustainability and energy efficiency. These characteristics are also included in the designing of production processes and procurement of production facilities.

- We understand energy efficiency in all our activities as an integral part of environmental protection.

- We regard environmental protection and occupational health and safety aspects as separate criteria in all relevant processes, preferably in quantifiable form.

- We provide an effective environmental protection and occupational health and safety organisation and necessary information, human resources and budgets.

- We ensure the implementation of necessary measures through environmental and occupational health and safety committees.

- We review hazardous situations and the company’s emergency response plans at regular intervals and update them where necessary.

- We commit ourselves to annually defined environmental and occupational health and safety targets and review the performance within the framework of a management review.

- We regard legal requirements, relevant standards, further obligations and the state of the art as minimum requirements.

- We see continuous improvements in the sustainable reduction of energy consumption, avoiding environmental pollution, health risks and hazards in workplace as a compulsory part of the corporate culture.

- A successful environmental and occupational health and safety management requires responsible employees at all levels. We support the active participation with appropriate initial and further training.

- We involve suppliers, service providers and customers in our endeavours regarding environment and occupational health and safety.

- We maintain, through information and cooperation, a relationship with the general public and local and national authorities that is characterized by frankness and trust.

Kirchlengern, January 1st, 2018

Sascha Groß  Dr. Andreas Hettich  Jana Schönfeld

Managing Directors Hettich Holding GmbH & Co. oHG